



COMPANY PROFILE

YOUR CAREER STARTS HERE!



2022

AUSTRALIAN INTERNSHIPS



ABOUT US

Australian Internships (AI), established in 1998 is a specialist organization committed to providing international students and young professionals with training, work experience and cultural exchange in an international business environment. Australian Internships achieves this through forming partnerships with leading Australian and international educational institutions, Government Departments and leaders in industry. International students and young professionals are presented with the opportunity to broaden their professional experience. Australian Internships is well recognised as the market leader in career development programs for international candidates.

Annually, AI arranges 1000 to 1200 internship programs for participants. The programs are customised to meet the students' academic and professional needs. Australian Internships has a commitment to a high level of personal support and professional services for clients. The management and staff at AI are industry specialists dedicated to the growth and promotion of international education in Australia. AI has offices in Brisbane (head office) and Sydney.

Renowned for tailoring internship programs and nurturing both student and company throughout the process, AI has extensive experience in the delivery of high quality programs.

INCLUSION AND DIVERSITY

We at Australian Internships celebrate diversity and inclusion and believe that no one should be discriminated against because of ethnicity, disability, religion, age, gender, gender identity, or sexual orientation.

These fundamental values translate across our clients, partners and staff. We are committed to offering programs and services that are open to candidates of all backgrounds and beliefs and strive to remain as diverse as the communities in which we operate. Likewise, our team embraces diversity and aims to be a reflection of the global marketplace.

INDUSTRY ORIGINS

Managing Director of Australian Internships, Diana van Woerkom, established the company in 1998 after recognising the need to provide responsive on-the-job training to meet international demand from universities and government agencies. Australian Internships increased international relationships and business opportunities through building mutually beneficial partnerships with international education institutions. This concept was quick to realise greater benefit, firstly providing international students with opportunities to internationalise their careers, secondly allowing Australian universities to offer a more value-added service to international students, and finally providing businesses with exposure to cultural learning opportunities.

Australian Internships was the first company in Australia to provide internship programs for students and young professionals from over 90 countries. Company owner, Diana van Woerkom, was a founding member of the Australian Internships Industry Association (AIIA) of which she held the position of chair for several years. Australian Internships is also an active member of numerous global education and internship associations.



GOVERNMENT RECOGNITION

The Australian Internships programs have been approved by the Department of Home Affairs for the 408 Temporary Activity Visa and 407 Training Visa.

FAIR WORK

All Australian Internships programs have been developed in accordance with the Australian Fair Work Act 2009. AI maintains regular communication with Fair Work Australia to ensure that programs remain fully compliant with Fair Work Australia guidelines.

MISSION AND VALUES

Our mission is to deliver the world's best program by:

- Positively changing lives
- Valuing everyone, and
- Enjoying the journey.

We are leaders who:

- Set the industry benchmark
- Collaborate and work as a team to inspire and celebrate
- Work with humility, respect, integrity and passion
- Pursue growth and learning for all.

EDUCATION PARTNERS

Australian Internships has established close relationships with globally recognisable education agents, universities and education institutions. Partner relationships are mutually beneficial, enabling partners to increase or improve their range of services and student outcomes by offering the Australian Internships programs to their students.

Domestic partnerships include but are not limited to:

- **Centre for English Language Teaching, University of Western Australia (CELT) (UWA)**
- **Griffith University**
- **Queensland University of Technology (QUT)**
- **The University of Melbourne**
- **The University of Queensland (UQ)**
- **The University of New South Wales (UNSW)**
- **University of Technology, Sydney (UTS)**
- **Central Queensland University (CQU)**



INDUSTRY PARTNERS AND SERVICES

The Internship Program is unique as its principle focus is in identifying and matching the requirements of the applicant with those of the Host Organisation. We are able to offer Host Organisations candidates from many educational backgrounds and place them into successful internships that are beneficial for both parties. Australian Internships works with over 7,000 Australian host companies and government departments / agencies. Partnering Host Organisations include but are not limited to:

- **Accor Group**
 - **Asahi Beverages**
 - **Bank of Queensland**
 - **Corporate Travel Management**
 - **CSIRO**
 - **Delta Group**
 - **Finisar**
 - **InterContinental Hotel Group**
 - **International SOS**
 - **Komatsu**
 - **Suncorp**
 - **Sustainable Minerals Institute (SMI)**
- And more...



PROGRAMS AND SERVICES

The programs are designed to meet the growing demand for internationalisation. Program include:

- 1 Professional Internship Program (PIP)** – Non-paid internships available Australia wide in most academic disciplines. 6–26 weeks in duration.
- 2 STEM Program** – Non-paid training in Sciences, Technology, Engineering and Mathematics related fields for 12-26 weeks in duration.
- 3 Hospitality Internship Program (HIP)** – Paid (min \$22,00 per hour) training positions available within the hospitality sector Australia wide. 6-12 months in duration.
- 4 Stipend Internship Program (SIP)** - Monthly allowance of \$600 - \$1000 paid to cover travel and meal expenses. Positions available Australia wide in Events Management, HR and Marketing for 20 -26 weeks
- 5 Virtual Internship Program (VIP)** - Non-paid training internships available in Marketing, Human Resources, Events Management, IT, Business, Graphic Design, Public Relations, Journalism, and many other fields for 6 - 12 weeks

AI facilitates an interview between the Host Organisation and intern prior to internship confirmation. AI allocates two staff, an Internship Program Manager (IPM) and an Internship Program Supervisor (IPS), to each participant to closely monitor and ensure that the internship is progressing as defined in the Training Agreement/ Training Plan.

INDUSTRY RELATIONSHIPS

Australian Internships is a member of the following industry associations:



“Be you, be sure you know what it is you really want and do not accept less than what your heart tells you in all you do. Take time to stop and really consider what is important and never let go of these things.”

DIANA VAN WOERKOM
Managing Director – Australian Internships



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